

Quensh Specialists Limited (henceforth referred to as Quensh) aims to be the partner of choice and to provide Clients with an effective service in managing HSEQ requirements. Given that HSEQ is core to the services that Quensh provides and the activities undertaken by the Company, we recognise the potential impact on;

- The scope of supply to our Client base in the UK and internationally
- Our employees and business practices
- Our surroundings and the environments in which we operate

Quensh aspires to continually improve its own performance and that of Clients by ensuring that it is identifying, eliminating or mitigating hazards; providing a safe and healthy workplace for all personnel that has no negative impact on the environment and promoting a "right first time" culture.

Quensh acknowledges the requirement to demonstrate commitment to this policy by encouraging proactivity and by protecting all personnel and the environment affected by Quensh activities and undertakings. Quensh will promote and communicate this policy to all personnel and interested parties and will review this policy on a regular basis to ensure that it remains appropriate to the nature and scale of Quensh's activities.

Plans and Objectives, appropriate to the nature and scale of Quensh activities, are established and implemented. Review of business performance occurs at regular intervals.

Quensh understands the expectations and requirements outlined in legislation within the countries where Client operations are supported, as well as industry guidance and best practice relevant to the sectors in which Clients are involved. The Directors are accountable for the implementation of the policy and the management of HSEQ on a day-to-day basis.

The Directors will ensure that the business;

- Has processes and procedures in place that control business risks arising from its undertakings
- Regularly consults with employees on matters affecting HSEQ
- Provides and maintains safe plant and equipment
- Provides suitable and sufficient information, instruction, training and supervision for personnel to be competent to fulfil their tasks
- Complies with applicable legal and any other requirements to which it subscribes
- Recognises the responsibility to manage the environmental impacts of services and has assessed its activities and identified significant environmental aspects and impacts
- Continually improves environmental performance through minimising the use of raw materials and energy wherever possible and thereby minimising impact upon the environment

Further information with regards to responsibilities and arrangements for HSEQ are detailed in specific procedures and processes (the Management System).

Signed:



Signed:



Print: Tracie Watson

Print: Donna Hutchison

Position: Director

Position: Director